



COLLEGE OF ENGINEERING  
(AUTONOMOUS)

# Department of Training & Placements - Policy



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- All the students interested to appear for placements are advised to give their academic credentials (percentage of 10<sup>th</sup>, Inter, etc.) along with a self-declaration on accuracy of credentials
- Whenever the credentials changes periodically they need to update in respective department as well as in Department of Training & Placements
- There is no mandatory that all students need to participate in all the on-campus placement drives (Core/I.T. /Non-IT.). If student is not wishing to participate, then they need to submit a concerned letter
- Students who are willing to take up the Higher education opportunities as their career option are suggested to not register for campus recruitment drives. An exclusive guidance will be given through experts for Higher Education opportunities.
- Attendance of the students for all the Training programs organized by department of T&P is compulsory for shortlisting the students to the campus recruitment drives.
- Students proceeding after the Placement Interview Process for the next step in the selection process of the company cannot quit in between. If a student quits in between, then he/she will be debarred and will not be allowed to appear in any other further placement event
- Once student entered into the recruitment process flow of any company must attend all the steps in the process flow of the company without fail. As he/she not permitted to quit in between. He/She will not be allowed to appear in any other recruitment drives subjected to the explanation given by the student.
- The Placement facility is available to all the students registered with T&P Cell through the policy **ONE CORE JOB and ONE SOFTWARE JOB TO ONE STUDENT AT THE FIRST INSTANCE**. This will ensure that every student will get equal job opportunities and only few students do not consume up all the jobs.
- After completion of the recruitment of Day1 companies' students are suggested to give their option to join company of their choice. After giving choice it will not be altered.
- Students who are placed in a company, having a package below 3.5 Lakhs will be permitted to participate in placement drives only for those companies that are providing an annual package of 5 Lakhs and above
- Students who are placed in a company, having a package between 5Lakhs and 8Lakhs will be permitted to participate in placement drives only for those companies that are providing an annual package of 8Lakhs and above
- On special note, for a dream slot companies, college may ask all the eligible students to participate in the campus drive irrespective of the existing offers the students have.